



Supporting Parents
Supporting Children





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My Family



Overview of National Parents Council Primary

OUR VISION

NPC want to see an Ireland where **every** child has the opportunity to reach their full potential.



Supporting Parents
Supporting Children

OUR MISSION

NPC exists to ensure that all parents are supported and empowered to become effective partners in their children's education. NPC will work to increase the capacity and capability of the primary education sector, to achieve true partnership and deliver better outcomes for all children.

VALUES

NPC knows that when parents and schools work together, children do better. Therefore NPC believes that:

- Parents must be actively engaged in the education of their children.
- Parent involvement in children's education must be supported by the attitudes, beliefs and practices of all members of the school and broader education community.
- Parents should be viewed as partners in facilitating children's learning and should be supported in this role by the school and broader education community.
- Parents should be viewed as full partners in the decisions that affect their children and their family.
- Parents should be welcome in the school, and their support and assistance should be sought as a valuable resource to support children's education in the school.
- All communication and dialogue with parents must be regular, open, two-way and meaningful.

Chairman's Report



I am delighted to report that the impetus created by the launch of NPC's new Strategic Plan "Supporting Parents Supporting Children" in 2012 has resulted in NPC continuing to go from strength to strength throughout 2013.

2013 was a very significant year for NPC, not least because it hosted the European Parent Association's (EPA) General Assembly meeting which was held in conjunction with the NPC's 2013 Annual Education Conference. The joint conference "Great Expectations" brought parents in Ireland together with parents in Europe. Forty-three European delegates came from eighteen countries all across Europe to attend the conference and brought a richness of experience and knowledge in to what is always a highlight in NPC's calendar.

Great Expectations proved to be a very appropriate name for the conference. The keynote speaker, Dr. Joyce Epstein from John's Hopkins University USA, not only delivered a very enjoyable, informative and thought provoking presentation, she also articulated her "Great Expectations" for parental involvement in Ireland.

NPC has long been influenced by Joyce Epstein's research work, which is particularly evident in our new Strategic Plan, based on Epstein's six types of parental involvement. However during Dr. Epstein's visit to Ireland she encouraged NPC to move beyond using her research to influence our policy and to begin to implement her work and the work of her team at John's Hopkins University, which supports a partnership approach to how schools operate, in Irish schools.

In September NPC commenced working with three schools in Ireland to become "Partnership Schools". This has truly brought NPC into a new chapter in the work that it does and has begun to deliver on the strategic goals set down by the NPC Board in 2012. In other areas of the organisation, NPC also continued to develop and enhance its mechanisms for empowering parents. The Assembly completed its work on developing NPC policy on School Management and also began work on developing NPC policy on issues regarding bullying in schools. NPC continued to connect with its membership of over 1500 Parent Associations in schools across Ireland by launching a new dynamic website, regularly informing them of news and activities through its email and text service and providing regular opportunities for members to have their voices heard on educational issues affecting them through its surveys.

NPC remains committed to supporting parents to support their children in education. NPC's strength is in its Vision, its people and in its commitment to working in partnership with others that support its Vision. In closing, I would like to thank the Board of NPC for their ongoing commitment and dedication to the organisation. I would also like to thank the members of the Assembly, the Special Interest Groups and the County Branches. Without the voluntary commitment you give to the NPC, parents' voices would not be as strong in primary education. Finally, heartfelt thanks goes to Áine and the rest of the staff of NPC whose commitment and dedication to NPC's Vision on our behalf ensures that NPC continues to improve the experience of children and parents in primary education.

Robert Grier
Chairman

Chief Executive Officer's Report



2013 saw another busy and active year for the National Parents Council Primary (NPC).

Throughout 2013 NPC ensured that parents were assisted in supporting their children's educational lives and continued to support and empower parents to be involved in and support their children's learning. NPC provided this support through its service provision. In 2013, the NPC Helpline answered 1880 calls and e-mails on various issues affecting parents and parental involvement in the primary education sector. The NPC Training and Development Unit had its busiest year in NPC's history, providing support to 7758 participants across Ireland attending 427 NPC training events; an increase of 34% in attendance from the previous year. This indicates that NPC supports continue to be valued and relevant to parents of primary school children. NPC volunteers also continued to support this commitment by co-ordinating and running the network of NPC County Branches, through engaging in the Assembly debates and policy formation, and through the strong Governance of NPC by the Board of Directors.

NPC continues to seek new opportunities to support parents and 2013 brought an opportunity to support parents regarding bullying issues in schools. As part of the Government's Anti-Bullying Action Plan, the Minister for Education, Ruairí Quinn T.D. announced a joint funding grant of €60,000 to the NPC and the NPC Post Primary so that they could deliver training for parents regarding bullying issues in schools. As well as providing important information and support to parents on such an important topic, this funding provided a new opportunity for the two National Parents Councils to work in partnership in their work with parents.

2013 also saw some significant developments in the education sector in which NPC played its part. NPC made a number of submissions on key educational issues on behalf of parents. Some of these included representation to the Joint Oireachtas Committee on Education and Social Protection on the Draft Admissions Bill and on Back to School Costs and School Book Rental Schemes.

In October 2013 the Department of Education and Skills issued Guidelines for Schools for developing textbook rental schemes. NPC were consulted on an ongoing basis in the development of these important guidelines that provide support to schools and their Parent Associations in implementing textbook rental schemes and considerably reducing the back to school costs for parents.

In closing I would like to thank the Chairman and the Board for their continued work and support in leading the organisation and I would like to thank the staff and volunteers for their enormous efforts during 2013. I could not finish my acknowledgments without making special reference to a particular staff member who retired at the end of 2013; Mary Killeen. Mary has been with the NPC right from its beginning in 1986. She has had many roles within NPC over that time from being a member of the NPC National Executive, President of the European Parents Association to more recently being on the staff of NPC as one of its Helpline Officers. NPC owes a huge gratitude to Mary for her commitment to NPC and her commitment to children. We will miss Mary very much in NPC, but wish her much happiness in her retirement.

Áine Lynch

Chief Executive



Special Interest Groups

The Special Educational Needs Group represents parents of children with special educational needs. The group met twice during 2013.

In March the group met with a representative of the Childhood Development Initiative who shared their experiences of supporting children with special educational needs.

Also during 2013 and in addition to their regular meetings, the group were consulted about the role of Special Needs Assistants (SNAs) ahead of the NPC submission to the Joint Oireachtas Committee on Education and Social Protection.

The Minority Religion Group represents the interest of parents of children belonging to a religious minority.

The Traveller Parent Group represents the interest of parents of children belonging to the Travelling community. In 2013 NPC attended a number of regional meetings in Pavee Point Traveller and Roma Centre; to provide information for Traveller parents about NPC and the role they could play within the organisation to ensure that Traveller parents have a greater voice in their children's primary education. The NPC Special Interest Group for parents of children from the Travelling community met for the first time in November 2013.

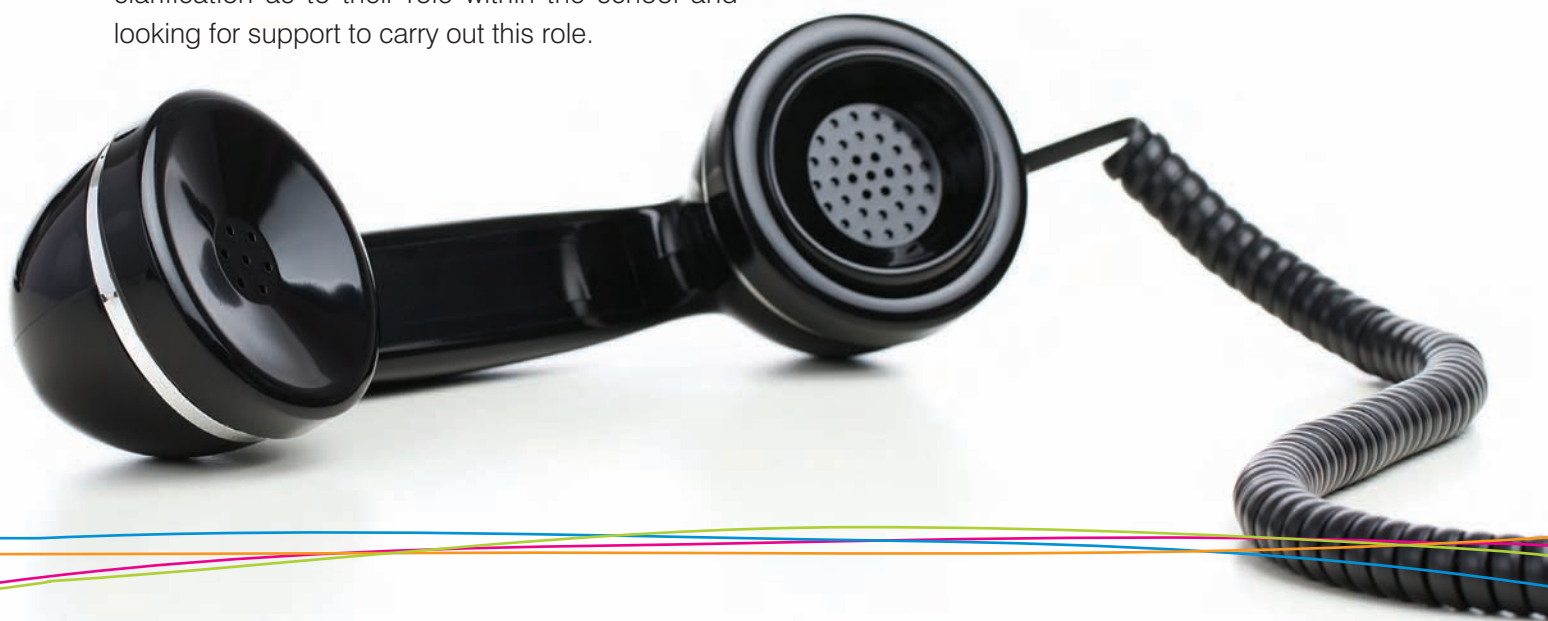
The Irish Medium Schools Group represents parents of children who are educated through the medium of Irish. In 2013 the group identified issues of relevance to its members. This work is ongoing.



Helpline

The Information/Helpline Officers answered 1880 calls and emails in 2013, dealing with 2028 different issues. More than half of all calls concerned issues involving the work of the Parent Association, including the rules and roles, the constitution, the AGM, the election of the committee and Officers, speakers for Parent Associations events, fundraising, voluntary contributions and training. There was an increase in the number of queries about how the Parent Association should be involved in the school with a number of Parent Associations seeking clarification as to their role within the school and looking for support to carry out this role.

In line with previous years, bullying continues to be an issue raised by parents to the Helpline. This issue represents approximately 10% of the total calls. There was a slight increase in the number of calls on Health and Safety particularly in relation to the playground. The Helpline/Information Officers, during 2013 continued to disseminate information and articles of interest to parents through the NPC website. Information compiled from calls to the Helpline also informed various submissions to the Department of Education and Skills throughout the year.



Information/Helpline Issues	Total number of calls & emails for 2013
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BULLYING

Bullying involving a child	150
Bullying involving a teacher	21
Bullying involving a principal	21
Principal/Board of Management not implementing Anti-Bullying policy	1
Cyberbullying	9
Total	202

ISSUE

Supervision	28
Complaints Procedure	48
Homework	8
Code of Behaviour	15
Split Classes	19
Uniforms	8
Class size	14
Enrolment	41
Curriculum	22
Time in school	15
Standardised tests	14
WSE	4
Health and Safety	54
Separated parents	5
Retention	2
Book Rental Schemes	14
First Holy Communion	3
School Transport	10
School closures	0
Voluntary Contribution	24
Child abuse	2
Total	350

Information/Helpline Issues	Total number of calls & emails for 2013
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BOARD OF MANAGEMENT

General	41
Complaints	65
Total	106

PARENT ASSOCIATION

Set up	82
Disputes	78
Financial issues	161
NPC Membership	78
Rules/Roles	238
Information	272
Difficulty with Principal/Board of Management	21
Training	105
Insurance	37
Total	1072

SPECIAL NEEDS

Special Needs General	51
Assessment	18
Special Needs Assistants (SNAs)	3
Access to school	1
Professional resources	23
Total	96
Other	54

Total	1880
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Training and Development

The NPC Training and Development Programme continued to deliver training and support to parents throughout 2013. The Training and Development Programme is a national programme of training, development and support for parents. The purpose is to empower parents to play an active part in their children's education at every level.

Aims and Objectives

The Training and Development Programme supports parents to work in positive partnership with the school, and it seeks to empower parents in their role as the primary educators of their children and encourages a positive role for parents as part of the school community.

Training Programmes

NPC had eight training programmes on offer to parents countrywide during 2013.

Anti Bullying Training was developed by National Parents Council Primary and National Parents Council Post Primary for parents of primary and post primary children. The session enabled parents to support their children regarding issues of bullying and also informed them about the new Anti Bullying Procedures for Primary and Post Primary Schools.

The training was delivered in both primary and post primary schools.

The training was funded by the Department of Education and Skills under the Anti Bullying Action Plan.

Parent Association / Parental Involvement Training gave information and guidance to new and established Parent Associations. The aim of the session was to inform Parent Associations as to their role as part of the whole school community. The training ensured that parents have a clear understanding of what parental involvement in the

home and in the school should be. It created an understanding of the role of a Parent Association and facilitated groups in developing a positive and beneficial partnership in the school as a community. This training was open to all partners in education, parents, principals, teachers and members of school Boards of Management.

The Parent Association / Parental Involvement Training module is in line with the Literacy and Numeracy for Learning and Life Strategy 2011 – 2020.

NPC now deliver two sessions of Parent Association Training which inform the Parent Association on positive parental involvement in the home and in the school as prescribed in the new strategy.

Board of Management Training was delivered to Boards of Managements in individual schools and also to Boards in clusters of schools in conjunction with the other partners in education. The sessions delivered primarily concentrated on the role and function of the Board of Management as a corporate entity, Child Protection and finance.

Internet Safety Training continues to be one of the most popular programmes NPC have on offer to parents. The demand for this training grows year on year. The training gave parents the skills to engage with their children's online lives. The sessions focussed on strategies for both improving communication between parents and children and negotiating boundaries to their children's internet use. Through the training parents were informed on how young people use the

internet, what attracts them to the internet, and gained an insight into children's main worries and concerns when online.

Parenting – Supporting your child to build healthy friendships and relationships is offered in two separate programmes. Parents were able to attend an information session which informed parents about the Social Personal Health Education curriculum or the more detailed parenting sessions which also explored relationship building and positive communication.

Transition from Primary to Post Primary Training was provided for parents whose children were about to make, or had made, the transition from primary to secondary education. It supported parents in their child's transition and gave them useful information on subject choices and an insight into the post primary education system.

Whole School Evaluation (WSE) Training was developed in partnership with the Inspectorate. This programme provides information and support for parents on the WSE process. WSE is a process of external evaluation of the work of a school, carried out by the Inspectorate of the Department of Education and Skills. The NPC WSE training programme enables parents to understand what a Whole School Evaluation is, the role of parents in their school's WSE, how the WSE is carried out and how it is managed. This programme is available to parents, teachers, principals and Board members in individual schools countrywide.

Developing a Policy in your school - Code of Behaviour Training was developed in partnership with the National Educational Welfare Board (NEWB). The programme supports the development of a school's code of behaviour. This training programme looks at: What is a code of behaviour? Why a school should have a code of behaviour? Who should be involved in drawing up the code? Also, how to write, review and audit the code of behaviour policy.

In 2013 NPC delivered four hundred and twenty seven (427) training sessions with a total of seven thousand seven hundred and fifty eight (7,758) people attending these sessions countrywide. This indicates

a 34% increase in attendance at NPC training events since 2012. NPC parent training and support continues to be a valued service by parents and NPC is committed to developing and improving its programmes for parents year on year.

TRAINING PROGRAMME STATISTICS FOR 2013

Type of Training	Sessions Delivered	Numbers Attending
Parent Association Training	133	1220
Board of Management	12	146
Transition from Primary to Post Primary	63	1267
Internet Safety	72	1167
Parenting Supporting your child to build healthy friendships and relationships	15 Information Sessions	222
	17 Training Programme	414
Whole School Evaluation	10	43
Developing a Policy - Code of Behaviour	0	0
Anti Bullying Training	105	3279
Overall Totals	427	7758



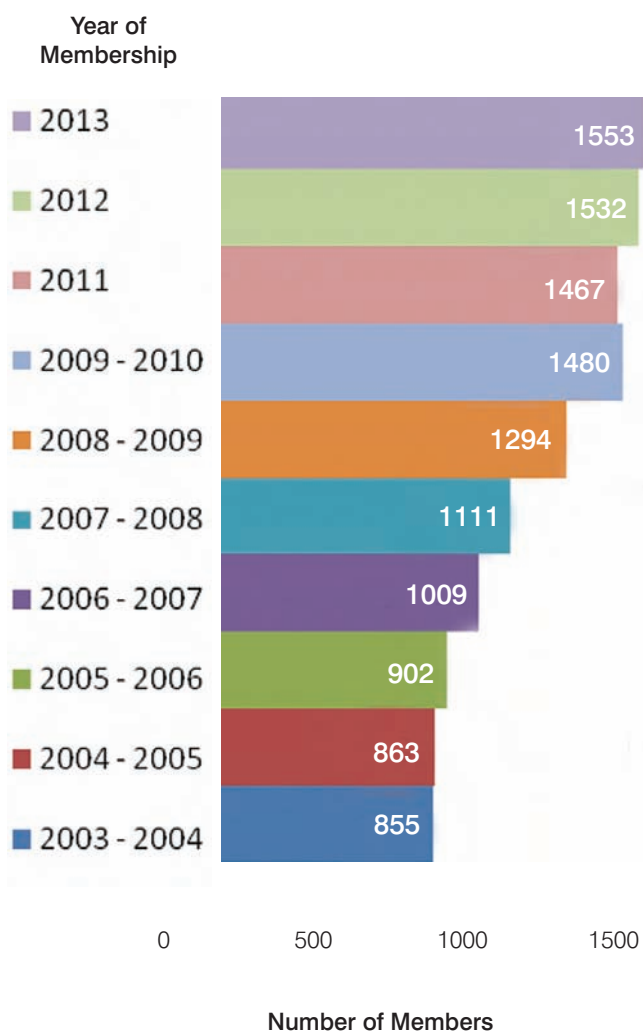
Membership

Membership of National Parents Council Primary consists of all the affiliated Parent Associations and individual Associate Members.

The graph below indicates the growing trend in membership for the last 10 years from 2003 to 2013.

The table opposite shows the membership for each county during 2013.

NPC MEMBERSHIP 2003-2013



NPC MEMBERSHIP 2013

County	Number of Members
Carlow	20
Cavan	49
Clare	37
Cork East	80
Cork West	130
Donegal	58
Dublin North	66
Dublin NW	38
Dublin South	65
Dublin SW	40
Galway	84
Kerry	70
Kildare	64
Kilkenny	40
Laois	32
Leitrim	20
Limerick	75
Longford	22
Louth	44
Mayo	41
Meath	67
Monaghan	34
Offaly	26
Roscommon	30
Sligo	30
Tipperary	107
Waterford	37
Westmeath	32
Wexford	72
Wicklow	40
Associates	3
Total	1553

County Branch

NPC has a network of County Branches throughout the country, where NPC members come together at a local level to meet and discuss issues which are relevant to their children in primary school.

In 2013 NPC had County Branches in Cavan, Clare, Cork East, Cork West, Dublin North, Dublin North West, Dublin South, Dublin South West, Kildare, Laois, Limerick, Longford, Louth, Meath, Monaghan, Sligo, Tipperary and Wexford. In 2013 NPC was also delighted to establish a new Branch in county Offaly.

NPC County Branch committee members continued to reach out to Parent Associations within their counties. Information evenings and consultation sessions were arranged by the county committees for parents and Parent Associations on topics such as:

- Internet Safety
- Support workshops for Parent Associations

- Transition from Primary to Post Primary school (in some instances in conjunction with information sessions by Department of Education and Skills personnel on the new Junior Cycle)
- Anti Bullying.

A number of NPC County Branch committee members visited local schools to provide information on NPC and on Parent Associations; others were given assistance locally by phone.

County Branches helped in highlighting the National Alliance for Primary Education postcard campaign "*Children Shouldn't Pay - Protect Primary Education*" which was launched on the 4th of September 2013.





Assembly

The NPC Assembly is a vibrant and exciting part of NPC and represents a bridge between members and the organisational structures.

The NPC Assembly is the policy developing body within NPC and is comprised of a maximum of two representatives from each County Branch and one representative from each of the NPC Special Interest Groups.

The Assembly meets throughout the year and allows parents to fully engage in educational issues that are important to them and their children. This means that when NPC speaks on behalf of parents it can do so knowing that the issues have been considered and debated by the Assembly on behalf of NPC members.

During 2013 the Assembly met three times, on the 13th of April, the 11th of May and the 29th of June.

At these meetings the Assembly completed their policy view document on Management of Schools and also began work on the development of their policy position on school Anti-Bullying policies and practices.

Also during 2013 the National Council for Curriculum and Assessment (NCCA) consulted with the Assembly on the proposed new transfer report from primary school to post primary.



Financial Report

REPORT OF THE CHAIRPERSON OF THE AUDIT COMMITTEE 2013

I was delighted to be re-elected as Chairperson of NPC's Audit Committee. I would like to thank the members of the committee Frank Ward, Sean O'Riordan and Dermot O'Riordan together with Áine Lynch and the staff of NPC for their work during the year.

I am happy to report that NPC finances remained healthy in 2013 and the following pages set out a summary of the figures. Full detailed accounts for the year ended December 31st 2013 have been issued to all NPC members and are also available on request.

Tara Sherlock

Chairperson of the Audit Committee

NATIONAL PARENTS COUNCIL – PRIMARY

(Company Limited by Guarantee - without Share Capital)

DIRECTORS' REPORT

REPORT OF THE DIRECTORS'

The directors submit their report together with the audited financial statements of the company (or the "Council") for the year ended 31 December 2013.

PRINCIPAL ACTIVITIES, BUSINESS REVIEW AND FUTURE DEVELOPMENTS

The principal activities of the Council are to act as a nationwide organisation representing parents of children attending early and primary education.

National Parents Council - Primary was established to contribute to the advancement of the early education and primary education of all children, in order to improve and enrich the education of each child and to support the involvement of parents in all stages of education.

RISKS AND UNCERTAINTIES

The key risks facing the Company are that its core projects and activities are reliant on continued government funding. The directors confirm that there is an ongoing process for identifying, evaluating and managing the significant risks faced by the company.

SURPLUS AND RESERVES

The company reported an operating surplus of €32,326 in the year (2012: surplus of €22,874).

DIRECTORS

- On 28 September 2013, Robert Bennett, Breid Greene, Philip Mudge and Paul Stevenson resigned as directors of the company.
- On 28 September 2013, Deirdre O'Donovan, Maurice Dockrell, Teresa Doyle and Frank Ward were appointed as directors of the company.

BOOKS OF ACCOUNT

The directors are responsible for ensuring that proper books and accounting records are kept by the company as required under Section 202 of the Companies Act, 1990.

The directors believe that they have complied with this requirement by providing adequate resources to maintain proper accounting records including the appointment of personnel with appropriate experience and expertise. The books and records of the company are maintained at 12 Marlborough Court, Marlborough Street, Dublin 1.

POST BALANCE SHEET EVENTS

No events have occurred subsequent to the balance sheet date which requires disclosure in the financial statements.

AUDITOR

In accordance with Section 160(2) of the Companies Act 1963, the auditor, KPMG, Chartered Accountants, will continue in office.

Robert Grier
Director

Tara Sherlock
Director

25 July 2014
Date

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS

The directors are responsible for preparing the directors' report and financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with Generally Accepted Accounting Practice in Ireland, comprising applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland.

The company's financial statements are required by law to give a true and fair view of the state of affairs of the company and of its surplus or deficit for that period.

In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts, 1963 to 2013. They are also responsible for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Acts 1963 to 2013.

Robert Grier
Director

Tara Sherlock
Director

25 July 2014
Date

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2013

	2013	2012
	€	€
INCOME – CONTINUING ACTIVITIES	638,627	616,045
EXPENDITURE	(606,301)	(593,171)
NET SURPLUS FROM ORDINARY ACTIVITIES	32,326	22,874

There are no other gains or losses other than those included in the income and expenditure account and thus a separate statement of total recognised gains and losses has not been prepared.

All income and expenditure in the year is derived from continuing activities.

BALANCE SHEET AS AT 31ST DECEMBER 2013

	2013	2012
	€	€
FIXED ASSETS		
Fixtures, Fittings and Office Equipment	11,999	14,195
CURRENT ASSETS		
Cash at Bank and in hand	295,433	284,362
Debtors & Prepayments	9,398	4,019
	304,831	288,381
CURRENT LIABILITIES		
Creditors: amounts falling due within one year	(82,140)	(97,325)
NET CURRENT ASSETS	222,691	191,056
TOTAL ASSETS LESS CURRENT LIABILITIES	234,690	205,251
Creditors: amounts falling due after one year	(7,451)	(10,338)
NET ASSETS	227,239	194,913
FUNDED BY Accumulated Surplus	227,239	194,913

Robert Grier
Director

Tara Sherlock
Director

25 July 2014
Date

BOARD MEMBERS 2013

Robert Grier

Chairperson

Board meeting attendance 10/10

Audit Committee 3/4

Human Resource Committee 3/5

Expenses €791.43

Tommy Casey

Board meeting attendance 8/10

Communications & Media Strategy Committee 2/4

Expenses €2052.23

James Connors

Board meeting attendance 9/10

Human Resource Committee 5/5

Expenses €1054.32

Mary Lillis

Board meeting attendance 9/10

Human Resource Committee 5/5

Expenses €1365.83

Miriam Meredith

Board meeting attendance 9/10

Communications & Media Strategy Committee 4/4

Expenses €878.46

Kevin O'Byrne

Board meeting attendance 8/10

Expenses €0

Mary O'Mahony

Board meeting attendance 9/10

Communications & Media Strategy Committee 4/4

Expenses €1,420.64

Sean O'Riordan

Board meeting attendance 9/10

Audit Committee 3/4

Expenses €3,062.63

Tara Sherlock

Board meeting attendance 9/10

Audit Committee 4/4

Expenses €414.30

Deirdre O'Donovan elected 28.9.2013

Board meeting attendance 2/2

Expenses €182.02

Terri Doyle elected 28.9.2013

Board meeting attendance 2/2

Expenses €633.61

Maurice Dockrell elected 28.9.2013

Board meeting attendance 2/2

Expenses €0

Frank Ward elected 28.9.2013

Board meeting attendance 2/2

Expenses €0

Breid Greene to 28.9.2013

Vice Chairperson

Board meeting attendance 8/8

Communications & Media Strategy Committee 4/4

Audit Committee 1/4

Expenses €1,701.14

Robert Bennett to 28.9.2013

Board meeting attendance 7/8

Expenses €1,712.44

Philip Mudge to 28.9.2013

Board meeting attendance 8/8

Audit Committee 4/4

Expenses €1,779.00

Paul Stevenson to 28.9.2013

Board meeting attendance 8/8

Human Resource Committee 4/5

Expenses € 0

BOARD SUBCOMMITTEE MEMBERS 2013

Audit Committee

- Tara Sherlock – Chairperson
- Sean O’Riordan
- Philip Mudge
- Dermot O’Riordan (external expert)

Communications & Media Strategy Committee

- Mary O’Mahony – Chairperson
- Miriam Meredith
- Tommy Casey

Human Resource Committee

- Mary Lillis – Chairperson
- James Connors
- Paul Stevenson

Arbitration Committee

- Kevin O’Byrne
- Robert Bennett
- James Connors

ASSEMBLY MEMBERS DURING 2013

Robert Bennett	Clare	Sarah Louise Cowley	Louth
Tommy Casey	Clare	Regina Smyth	Meath
Kevin T Finn	Cork East	Emeka Chukwureh	Meath
Julie Dennehy-O’Callaghan	Cork East	Lorraine Grampton	Offaly
Nicola Neff	Cork East	Una Fallon	Offaly
Sean O’Riordan	Cork West	Elizabeth Adams-McPherson	Tipperary
Liam Doherty	Cork West	Breid Green	Tipperary
Mary King	Dublin North	Wendy Costello	Tipperary
Anam Afredi	Dublin North	Aisling Lawton	Irish Medium Schools Group
Frank Ward	Dublin NW	Maurice Dockrell	Minority Religion Group
Louise O’Connor	Kildare	Peter Knief	Migrant Parent Group
Deirdre O’Donovan	Kildare	Aishling Smith	Integrated Education Group
Margaret Greene	Laois	Terri Doyle	Integrated Education Group
Miriam Meredith	Laois	John Watson	Special Education Group
Sarah Foyle	Laois		
Mary Lillis	Longford		
Michael Nash	Longford		
Wendy Geraghty	Louth		

STAFF

Áine Lynch	Chief Executive
Deirdre Sullivan	Training & Development Officer
Carmel Grahame	Financial Administrator
Mary Killeen	Information/Helpline Officer (Retired 29.12.2013)
Carmel O’Shea	Information/Helpline Officer
Sharon Hopkins	Administrator
Liz Sheehan	Administrator (Commenced 22.4.2013)
Michelle Davern	PA to CEO, Office and Website Administrator
Jelena Pisareva	Office cleaner





If you would like to contact us...

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