



Supporting Parents
Supporting Children





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Overview of National Parents Council Primary

OUR VISION

NPC want to see an Ireland where **every** child has the opportunity to reach their full potential.



Supporting Parents
Supporting Children

OUR MISSION

NPC exists to ensure that all parents are supported and empowered to become effective partners in their children's education. NPC will work to increase the capacity and capability of the primary education sector, to achieve true partnership and deliver better outcomes for all children.

VALUES

NPC knows that when parents and schools work together, children do better. Therefore NPC believes that:

- Parents must be actively engaged in the education of their children.
- Parent involvement in children's education must be supported by the attitudes, beliefs and practices of all members of the school and broader education community.
- Parents should be viewed as partners in facilitating children's learning and should be supported in this role by the school and broader education community.
- Parents should be viewed as full partners in the decisions that affect their children and their family.
- Parents should be welcome in the school, and their support and assistance should be sought as a valuable resource to support children's education in the school.
- All communication and dialogue with parents must be regular, open, two-way and meaningful.

Chairman's Report



As the incoming Chairman of NPC I was delighted to join NPC at such an exciting and progressive time in NPC's history. 2012 was marked significantly for the organisation by the launch of its new strategic plan "Supporting Parents, Supporting Children".

NPC's strategic plan was developed with the knowledge that its successful implementation will rely heavily on the ownership that our members and key supporters have of the goals and aspirations contained within it. With this in mind, NPC undertook an extensive consultation exercise during the process of developing the key themes of this strategy.

During the consultation phase NPC sought input from members, non-members, strategic stakeholders, children, the general public and the NPC staff and Board. In total over 580 people's voices and opinions were heard and contributed to developing a strategy that will drive all NPC activities over the next five years.

NPC has developed six strategic objectives to guide it over the lifetime of its new strategy which cover the areas of parenting, communicating, volunteering, learning at home, decision making and collaborating with the community. These six objectives have been developed in light of and based heavily within current research in parental involvement in children's education.

We believe that through these objectives NPC will continue to strive to achieve its mission of ensuring that all parents are supported and empowered to become effective partners in their children's education.

In other areas of the organisation, NPC also continued to develop and enhance its mechanisms for empowering parents. The Assembly continued its work on developing NPC policy on School Management in 2012 and also discussed and supported the work of NPC's special interest group for parents with children that have special educational needs. The Assembly presented the draft policy on special educational needs to the NPC Board which was in turn ratified.

During 2012 NPC was also very proud to be involved in the referendum campaign to strengthen children's rights in the Irish Constitution. NPC believes that valuing children and childhood is vital to the protection of children and also to the development of healthy children and in turn a healthy society. Ireland chose to reaffirm its value of children and childhood by voting yes in the referendum in November 2012. NPC believes that when children's rights are explicitly stated, as this referendum has resulted in, children are then in a stronger position to benefit from those rights such as the right to education.

In closing I would like to thank the Board of NPC for their ongoing commitment and dedication to the organisation. I would also like to thank the members of the Assembly, the Special Interest Groups and the County Branches. Without the voluntary commitment you give to the NPC, parents' voices would not be as strong in primary education. Finally, heartfelt thanks goes to Áine and the rest of the staff of NPC whose commitment and dedication to NPC's Vision on our behalf ensures that NPC continues to improve the experience of children and parents in primary education.

Robert Grier
Chairman

Chief Executive Officer's Report



2012 saw another busy and active year for the National Parents Council Primary (NPC), despite the continued tough economic challenges facing both the voluntary sector, the education sector and individual parents and families. Through 2012 NPC ensured that parents were assisted in supporting their child's educational lives and continued to support and empower parents to be involved in and support their children's learning. NPC provided this support through its service provision. In 2012, the NPC Helpline answered 1994 calls and e-mails and the NPC Training and development unit provided training to 5787 participants across Ireland attending NPC training events. NPC volunteers also continued to support this commitment by co-ordinating and running the network of NPC County Branches, through engaging in the Assembly debates and policy formation, and through the strong Governance of NPC by the Board of Directors.

2012 also saw some significant developments in the education sector of which NPC played its part. In May the Minister for Education and Skills launched an Anti-bullying forum, which was set up to gain insights into the prevalence, impact and possible solutions to bullying behaviours in primary and post-primary schools in Ireland. NPC were invited to make a presentation to this forum on behalf of the NPC primary and post-primary. In preparation for this submission NPC and NPC-PP conducted a survey amongst their members regarding parents and children's experience of this issue. The findings from this survey were presented at the Anti-bullying forum. NPC also made a written submission to the Anti-bullying forum for their consideration during the development of the proposed Anti-bullying Action Plan.

2012 also saw the Minister for Education seeking the views of parents for the first time on the preference of patronage in their area. This initiative was from the Ministers action plan developed in response to the recommendation report from the Patronage Forum's Advisory committee. NPC made one oral and two written submissions to the advisory group and welcomed both the advisory group's report and the Minister's action plan.

Research has indicated that all types of parental involvement in education have a positive impact on children's educational outcomes. The most effective form is where parents work directly with their children on learning activities in the home. Our third Educational Conference in June continued our work on this issue. In particular NPC launched a campaign requesting the Minister for Education to strengthen the Education Act in relation to parental involvement. The Minister accepted NPC's submission on this issue at the Education Conference and made a commitment to parents to explore this issue further with NPC.

The education of teachers both at the initial stages and through their continuous professional development is crucial to the quality of teaching and learning in our schools. 2012 saw a very important development for NPC in its ambition to support teachers in working with parents to support their children's learning. In 2012 NPC provided its first summer course for teachers "Working with Parents to support their children's learning."

In closing I would like to thank the Chairman and the Board for their continued work and support in leading the organisation and I would like to thank the staff and volunteers for their enormous efforts during 2012.

Áine Lynch
Chief Executive



Special Interest Groups

The Special Educational Needs Group represents parents of children with special educational needs. The group met three times during 2012.

During 2012 the group finalised the draft policy for the education of children with special educational needs and submitted it to the NPC Assembly. Following ratification by the Assembly the policy was presented to and approved by the NPC Board.

Also during the year the group gave their input into the NPC strategic plan 2013-2017, explored stress management techniques and continued the support and sharing information function of the group.

The Minority Religion Group represents the interests of parents of children belonging to a religious minority.

The Irish Medium Schools Group represents parents of children who are educated through the medium of Irish.

Helpline

The Information/Helpline Officers answered 1994 calls and emails in 2012, dealing with 2161 issues. Over 52% of all calls concerned issues involving the work of the Parent Association, including the rules and roles of the Parent Association, constitution, AGM, election of the committee, election of Officers, Speakers for Parent Associations, fundraising, voluntary contributions and Training. There was an increase in the number of queries about financial issues with a number of Parent Associations seeking clarification on the procedure to follow when fundraising. There was also an increase in the number of queries regarding training which were almost double that of the previous year. We received an increase in the number of queries on membership of NPC which represented three times the amount of calls we received on this issue last year.

Bullying continues to be an issue raised by parents to the Helpline, including cyber bullying. There was an increase in the number of calls on the Complaints Procedure while Supervision and Health and Safety issues still appear to be causing difficulties. Split classes are a concern for parents particularly when there is no policy in the school on the issue and there were more queries on the Book Rental Scheme and Voluntary Contributions.

The Helpline/Information Officers, during 2012 continued to disseminate information and articles of interest to parents through the NPC website. Information compiled from calls to the Helpline informed various submissions to the Department of Education and Skills throughout the year.



Information/Helpline Issues	Total number of calls & emails for 2012
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BULLYING

Bullying involving a child	168
Bullying involving a teacher	42
Bullying involving a principal	25
Principal/Board of Management not implementing Anti-Bullying policy	0
Cyberbullying	12
Total	247

ISSUE

Supervision	44
Complaints Procedure	88
Homework	11
Code of Behaviour	30
Split Classes	20
Uniforms	11
Class size	11
Enrolment	44
Curriculum	19
Time in school	8
Standardised tests	8
WSE	8
Health and Safety	45
Separated parents	4
Retention	6
Book rental schemes	26
First Holy Communion	1
School Transport	7
School closures	0
Voluntary Contribution	21
Child abuse	11
Total	423

Information/Helpline Issues	Total number of calls & emails for 2012
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BOARD OF MANAGEMENT

General	55
Complaints	73
Total	128

PARENT ASSOCIATION

Set up	74
Disputes	81
Financial issues	172
NPC Membership	96
Rules/Roles	224
Information	230
Difficulty with Principal/Board of Management	34
Training	92
Insurance	43
Total	1046

SPECIAL NEEDS

Special Needs General	49
Assessment	11
Special Needs Assistants (SNAs)	1
Access to school	8
Professional resources	36
Total	105
Other	42
Journalist	3

Total	1994
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Training and Development

The NPC Training and Development Programme continued to deliver training and support to parents throughout 2012. The Training and Development Programme is a national programme of training, development and support for parents. The purpose is to empower parents to play an active part in their children's education at every level.

Aims and Objectives

The Training and Development Programme supports parents to work in positive partnership between the home and the school, and it seeks to empower parents in their role as the primary educators of their children and encourages a positive role for parents as part of the school community.

Training Programmes

NPC had seven training programmes on offer to parents countrywide during 2012. These included:

Parent Association / Parental Involvement Training

which gave information and guidance to new and established Parent Associations. The aim of the session was to inform Parent Associations in their role as part of the whole school community. The training ensured that parents have a clear understanding of what parental involvement in the home and in the school should be. It created an understanding of the role of a Parent Association and facilitated groups in developing a positive and beneficial partnership in the school as a community. This training was open to all partners in education, parents, principals, teachers and members of school Boards of Management.

The Parent Association / Parental Involvement Training module is in line with the Literacy and Numeracy for Learning and Life Strategy 2011 – 2020. NPC trainers now deliver two sessions of Parent Association Training which informs the Parent Association and all parents on positive parental involvement in the home and in the school as prescribed in the new strategy.

Board of Management Training sessions were delivered to both individual schools as well as whole boards with the educational partners at Diocesan level. The sessions delivered primarily concentrated on the role and function of the Board of Management as a corporate entity, Child Protection and finance.

Internet Safety Training continues to be one of the most popular programmes NPC have on offer to parents. The demand for this training grows year on year. The training gave parents the skills to engage with their children's online lives. The workshops focussed on strategies for both improving communication between parents and children and negotiating boundaries to their children's internet use. Through the training parents were informed on how young people use the internet, what attracts them to the internet, and gained an insight into children's main worries and concerns when online, such as cyber bullying.

Parenting – Supporting your child to build healthy friendships and relationships this programme offered parents two training options. It gave parents the opportunity to attend an information session which informed parents about the Social Personal Health Education curriculum (SPHE). The Parenting module concentrated on enabling parents to build healthy relationships with their children. The training explored barriers to effective communication and also ways parents can communicate more openly with their children.

Transition from Primary to Post Primary Training

was provided for parents whose children were about to make, or had made, the transition from primary to secondary education. It supported parents in their child's transition and gave them useful information on subject choices and an insight into the post primary education system.

Whole School Evaluation (WSE) Training

was developed in partnership with the Inspectorate. The programme provides information and support on the WSE process. Whole School Evaluation is a process of external evaluation of the work of a school, carried out by the Inspectorate of the Department of Education and Skills. The NPC WSE training programme enables parents and partners to understand what a Whole School Evaluation is, the role of parents in their school's WSE, how the WSE is carried out and how it is managed. This programme is available to parents, teachers, principals and Board members in individual schools countrywide.

Developing a Policy in your school - Code of Behaviour Training

was developed in partnership with the National Educational Welfare Board (NEWB). The programme supports the development of a school's code of behaviour. Every school is required by law to have a code of behaviour. Under section 23 of the Education (Welfare) Act 2000, the Board of Management of each school must prepare and make available a code of behaviour for its students. The code of behaviour outlines the behaviour expected from all members of the school community. The training programme looks at: What is a code of behaviour? Why a school should have a code of behaviour? Who should be involved in drawing up the code? Also, how to write, review and audit the code of behaviour policy?

NPC collaborated with NPC Post Primary to develop and produce a leaflet on Transition from Primary to Post Primary. This leaflet is available to download from our website. It is also distributed at all of the Transition from Primary to Post Primary training sessions delivered.

NPC's summer course for Teachers was delivered from the 2nd to 6th July. The title of the summer course was 'Working with Parents to support their children's learning'. The aims of the course were to

introduce teachers to NPC, who we are and what we do, our vision for parental involvement in education in Ireland and to explore how parents and teachers can support children's learning together. The course examined research about parental involvement and practical approaches for teachers and schools on how to involve parents in their children's learning in line with the National Strategy to Improve Literacy and Numeracy among children and young people 2011-2020.

In 2012 NPC delivered three hundred and sixty four (364) training sessions with a total of five thousand seven hundred and eighty seven (5,787) people attending countrywide, of which one thousand three hundred and twenty five were males (1,325) and four thousand four hundred and sixty two were females (4,462).

TRAINING PROGRAMME STATISTICS FOR 2012

Type of Training	Sessions Delivered	Numbers Attending
Parent Association Training	161	1886
Board of Management	19	1117
Transition from Primary to Post Primary	55	835
Internet Safety	74	1124
Parenting Supporting your child to build healthy friendships and relationships	22 <i>Information Sessions</i>	425
	8 <i>Training Programme</i>	259
Whole School Evaluation	24	129
Developing a Policy - Code of Behaviour	1	12
Overall Totals	364	5787

To summarise the year NPC experienced an increase in attendance at our training sessions. We have seen a greater interest and uptake of the Parent Association / Parental Involvement training since the introduction of the new programme. Our summer course for teachers was very successful.

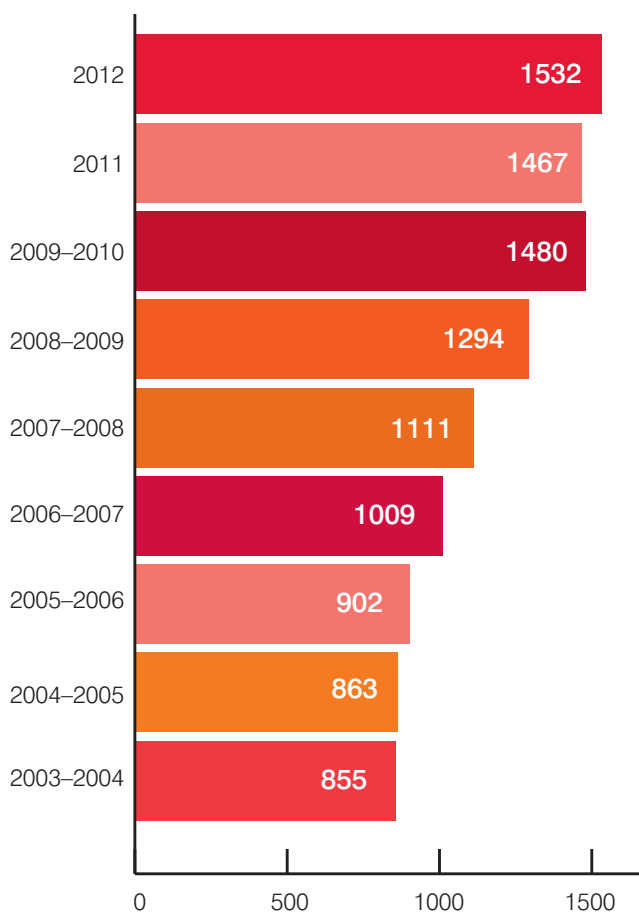
Membership

Membership of National Parents Council Primary consists of all the affiliated Parent Associations and individual Associate Members.

The graph below indicates the growing trend in membership from 2003 to 2012.

There was a marked increase in membership since 2011 and we hope this increase will continue. The table opposite shows the membership for each county during 2012.

NPC MEMBERSHIP 2002–2013



NPC MEMBERSHIP 2012

County	Number of Members
Carlow	19
Cavan	50
Clare	31
Cork East	83
Cork West	128
Donegal	51
Dublin North	68
Dublin NW	40
Dublin South	70
Dublin SW	38
Galway	85
Kerry	65
Kildare	60
Kilkenny	47
Laois	36
Leitrim	20
Limerick	69
Longford	21
Louth	40
Mayo	41
Meath	71
Monaghan	32
Offaly	26
Roscommon	26
Sligo	28
Tipperary	100
Waterford	40
Westmeath	32
Wexford	72
Wicklow	40
Associate Members	3
Total	1532

County Branch

NPC has a network of County Branches throughout the country, where NPC members come together at a local level to meet and discuss issues which are relevant to their children in primary school.

In 2012 NPC had County Branches in Cavan, Clare, Cork East, Cork West, Dublin North, Dublin North West, Dublin South, Dublin South West, Kildare, Laois, Limerick, Longford, Louth, Meath, Monaghan, Sligo, Tipperary and Wexford.

NPC County Branch committee members continued to reach out to Parent Associations within their counties. Information evenings and consultation sessions were arranged by the county committees for parents and Parent Associations on topics such as: Supporting your child through their primary years, Internet Safety, Anti Bullying including Cyberbullying, Parenting: Supporting your child to build Healthy Friendships and Relationships, Drug awareness, Transition from Primary to Post Primary, Grants for schools, Health insurance, Code of Behaviour, Nutrition and Child Safety. As well as notifying members directly, these events were publicised locally in local newspapers, in church newsletters and on local radio.

A number of NPC County Branch committee members visited local schools to provide information on NPC and on Parent Associations; others were given assistance locally by phone.

In addition to consulting with and providing information evenings for parents and Parent Associations two counties Cork West and Tipperary organised quizzes for primary school children and a provincial final was held in Munster between these County Branches.

County committee members liaised with various local bodies such as County Development partnerships.

Existing County Branches assisted newer branches giving them the benefit of their expertise and knowledge.





Assembly

The NPC Assembly is a vibrant and exciting part of NPC and represents a bridge between members and the organisational structures.

The NPC Assembly is the policy developing body within NPC and is comprised of a maximum of two representatives from each County Branch and one representative from each of the NPC Special Interest Groups.

The Assembly meets throughout the year and allows parents to fully engage in educational issues that are important to them and their children. This means that when NPC speaks on behalf of parents it can do so knowing that the issues have been considered and debated by the Assembly on behalf of NPC members.

During 2012 the Assembly met twice, on the **28th of January** and the **28th of April**.

The first meeting saw the Assembly continue its debate around the issue of **School Management** and also included a presentation to the Assembly by members of the NPC Special Educational Needs Group on their work on the Special Education policy to date. The **Special Education Policy** was completed and subsequently went to the NPC Board for their approval. It now forms the basis of the NPC policy on Special Education.

The morning of the April Assembly saw the members participate in workshops on the **NPC Strategic Development Consultation**; where the Assembly looked at issues of importance to the organisation and its way forward for the next 5 years.

Following this consultation session, the Assembly continued its work on School Management Policy and the last section of the meeting saw the Assembly **elect nominees to the NPC Board** for their election by the membership at the AGM 2012.



Financial Report

REPORT OF THE CHAIRPERSON OF THE AUDIT COMMITTEE 2012

I was delighted to be elected as Chairperson of NPC's Audit Committee. I would like to thank the members of the committee Philip Mudge, Sean O'Riordan and Dermot O'Riordan together with Aine Lynch and the staff of NPC for their work during the year.

I am happy to report that NPC finances remain healthy in 2012 and the following pages set out a summary of the figures. Full detailed accounts for the year ended December 31st 2012 have been issued to all NPC members and are also available on request.

Tara Sherlock

Chairperson of the Audit Committee

NATIONAL PARENTS COUNCIL – PRIMARY

(Company Limited by Guarantee - without Share Capital)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2012

REPORT OF THE DIRECTORS'

The directors submit their report together with the audited financial statements of the Company (or the "Council") for the year ended 31 December 2012.-

PRINCIPAL ACTIVITIES AND REVIEW

The principal activities of the Council are to act as a nationwide organisation representing parents of children attending early and primary education.

National Parents Council - Primary was established to contribute to the advancement of the early education and primary education of all children, in order to improve and enrich the education of each child and to support the involvement of parents in all stages of education.

RISKS AND UNCERTAINTIES

The key risks facing the Company are that its core projects and activities are reliant on continued government funding. The directors confirm that there is an ongoing process for identifying, evaluating and managing the significant risks faced by the company.

SURPLUS AND RESERVES

The company reported an operating surplus of €22,874 in the year (2011: *surplus of €21,378*).

DIRECTORS

- On 29 August 2012, Eileen Burke Smyth resigned as a director of the Company.
- On 14 September 2012, Robert Grier was appointed as director of the Company.
- On 13 October 2012, Maureen Brennan, and Bryan Leonard resigned as directors of the Company.
- On 13 October 2012, Thomas Casey, James Connors, Tara Sherlock and Sean O'Riordan were appointed as directors of the Company.

COMPANY SECRETARY: Áine Lynch

BOOKS OF ACCOUNT

The directors are responsible for ensuring that proper books and accounting records are kept by the Company as required under Section 202 of the Companies Act, 1990.

The directors believe that they have complied with this requirement by providing adequate resources to maintain proper accounting records including the appointment of personnel with appropriate experience and expertise.

The books and records of the company are maintained at 12 Marlborough Court, Marlborough Street, Dublin 1.

POST BALANCE SHEET EVENTS

No events have occurred subsequent to the balance sheet date which requires disclosure in the financial statements.

AUDITORS

In accordance with Section 160(2) of the Companies Act 1963, the auditor, KPMG, Chartered Accountants, will continue in office.

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS

The directors are responsible for preparing the directors' report and financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with Generally Accepted Accounting Practice in Ireland, comprising applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland.

The company's financial statements are required by law to give a true and fair view of the state of affairs of the company and of its surplus or deficit for that period.

In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts, 1963 to 2012. They are also responsible for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Acts 1963 to 2012.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2012

	2012	2011
	€	€
INCOME – CONTINUING ACTIVITIES	616,045	610,004
EXPENDITURE	(593,171)	(588,626)
NET SURPLUS FROM ORDINARY ACTIVITIES	22,874	21,378
ACCUMULATED SURPLUS	194,913	172,039

There are no other gains or losses other than those included in the income and expenditure account and thus a separate statement of total recognised gains and losses has not been prepared.
All income and expenditure in the year is derived from continuing activities.

BALANCE SHEET AS AT 31ST DECEMBER 2012

	2012	2011
	€	€
FIXED ASSETS		
Fixtures, Fittings and Equipment	14,195	1,508
CURRENT ASSETS		
Cash at Bank and in hand	284,362	314,604
Debtors & Prepayments	4,019	4,795
	288,381	319,399
CURRENT LIABILITIES		
Creditors: amounts falling due within one year	(97,325)	(148,868)
NET CURRENT ASSETS	191,056	170,531
TOTAL ASSETS LESS CURRENT LIABILITIES	205,251	172,039
Creditors: amounts falling due after one year	(10,338)	-
NET ASSETS	194,913	172,039
Accumulated Surplus	194,913	172,039

ON BEHALF OF THE BOARD

Director: Robert Grier

Director: Tara Sherlock

BOARD MEMBERS 2012

Robert Grier

Chairperson from 13.10.2012

Board meeting attendance 3/3

Expenses €57.12

Breid Greene

Chairperson to 13.10.2012

Vice Chairperson elected 30.11.2013

Board meeting attendance 11/12

Audit Committee meeting attendance 6/6

HR Committee meeting attendance 3/3

Media Strategy Committee attendance 2/4

Expenses €3,280.58

Robert Bennett

Board meeting attendance 11/12

Audit Committee meeting attendance 5/6

HR Committee meeting attendance 2/3

Media Strategy Committee attendance 1/4

Expenses €3,682.06

Mary Lillis

Board meeting attendance 10/12

Media Strategy Committee Chairperson

Media Strategy Committee attendance 4/4

Expenses €1,380.92

Kevin O'Byrne

Board meeting attendance 10/12

Expenses €0.00

Miriam Meredith

Board meeting attendance 11/12

Audit Committee meeting attendance 5/6

Expenses €415.77

Philip Mudge

Board meeting attendance 9/12

Audit Committee Chairperson

Audit Committee meeting attendance 5/6

Expenses €2,456.14

Mary O'Mahony

Board meeting attendance 12/12

Media Strategy Committee attendance 4/4

Expenses €2,699.52

Paul Stevenson

Board meeting attendance 9/12

HR committee meeting attendance 3/3

Expenses €2,548.95

Tommy Casey

elected 13.10.2012

Board meeting attendance 1/2

Expenses €0.00

James Connors

elected 13.10.2012

Board meeting attendance 2/2

Expenses €642.96

Sean O'Riordan

elected 13.10.2012

Board meeting attendance 2/2

Expenses €710.77

Tara Sherlock

elected 13.10.2012

Board meeting attendance 1/2

Expenses €0.00

Bryan Leonard

to 13.10.2012

Board meeting attendance 7/10

HR Committee Chairperson

HR Committee meeting attendance 3/3

Expenses €442.83

Maureen Brennan

to 13.10.2012

Board meeting attendance 6/10

HR Committee meeting attendance 1/3

Expenses €658.41

Eileen Burke Smyth

to 29.08.2012

Board meeting attendance 6/7

Audit Committee meeting attendance 3/6

Expenses €487.10

BOARD SUBCOMMITTEE MEMBERS 2012

Audit Committee

■ Philip Mudge - Chairperson

■ Tara Sherlock - Chairperson
from 30.11.2012

Media Strategy Committee

■ Mary Lillis - Chairperson

■ Mary O'Mahony - Chairperson
from 30.11.2012

HR Committee

■ Bryan Leonard – Chairperson

■ Mary Lillis – Chairperson from
30.11.2012

ASSEMBLY MEMBERS DURING 2012

Eileen Burke Smyth	Cavan	Mary Lillis	Longford
Robert Bennett	Clare	James Connors	Longford
Tommy Casey	Clare	Frances Loughran	Louth
Nicola Neff	Cork East	Wendy Geraghty	Louth
Mary O'Mahony	Cork East	(Bryan Leonard	Meath)
Sean O'Riordan	Cork West	Regina Smyth	Meath
Goretti Walls	Cork West	Emeka Chukwureh	Meath
Mary King	Dublin North	Maura Tynan	Tipperary
Paula McKenzie	Dublin North	Wendy Costello	Tipperary
Lorraine Hagerty	Dublin NW	Tamsin O'Neill	Wexford
Frank Ward	Dublin NW	Derval O'Connor	Minority Religion
Kevin O'Byrne	Dublin SW	Liam Walsh	Integrated Education
Tara Sherlock	Kildare	Sarah Parlane	(Integrated Education)
Paul Tighe	Kildare	Bernie Scully	Special Education
Miriam Meredith	Laois	Tracy Lynch	(Special Education)
Sarah Foyle	Laois		

STAFF

Áine Lynch	Chief Executive
Deirdre Sullivan	Training & Development Officer
Carmel Grahame	Financial Administrator
Mary Killeen	Information/Helpline Officer
Carmel O'Shea	Information/Helpline Officer
Sharon Hopkins	Administrator
Nora Harris	Administrator (to September 2012)
Michelle Davern	PA to CEO, Office and Website Administrator
Jelena Pisareva	Office cleaner





If you would like to contact us...

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12 Marlborough Court

Dublin 1

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