

National Parents Council Primary Annual Report 2010

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Overview of the National Parents Council Primary

Our Mission

National Parents Council Primary is established to contribute to the advancement of the early education and primary education of all children, in order to improve and enrich the education of each child and to support the involvement of parents in all stages of education.



Our Vision

- We believe in the empowerment of parents, so that they can take responsibility and make choices about their role as educator.
- We believe that all parents have the capacity to help their children to learn well. All parents have the right to the support they need in order to do this.
- We believe that all children are capable of learning and have the right to access the best possible education service.
- We believe in the value of partnership with other educators in the way we work.
- We believe in the importance of childhood and children's experiences.
- We see children as being partners in education.
- We believe in the right of parents to lifelong learning opportunities.

Chairperson's Report

Everything changes yet everything stays the same: Despite the well documented challenges to our society and the world, our children and their education remains the number one priority for all of us as parents.

In 2010 NPC maintained all existing services and was able to launch a new programme, the bullying helpline, (with funding from the European Commission's Safer Internet Programme) which enables us to offer support to parents in this key area. In January 2010 we also issued a new updated more user friendly version of our guidelines "Working Effectively as a Parent Association" to all our members. This document enables every parent association in every county throughout Ireland to support parents to become more fully engaged in their children's education.

The work of NPC was recognised internationally in 2010 by the European Parents Association (EPA) and amongst parents' representatives throughout Europe. Our project "Supporting Migrant Parent involvement in the Irish Primary Education System" won the European Alcuin Award and we were invited to make a presentation on the project at an international conference for teachers and parents in Austria/ Slovakia. The profile of NPC nationally was enhanced as we continued to build strong alliances with our partners in education, including the Irish National Teachers Organisation, (INTO), the Irish Primary Principals' Network, (IPPN) and the National Council for Special Education; engaged with Department officials

and representatives and represented our members through the media.

Our organisation continues to grow and develop. At the end of 2010 we had almost 1500 member parent associations: representing hundreds of thousands of parents of primary school children. The NPC Assembly continued to meet and develop policy in the areas of Parental Involvement and Patronage. NPC now has effective and thoroughly constructed policy which is an essential tool in our engagement with educational partners and in communicating with our members and other stakeholders.

2010 saw the first elections to the NPC Board under our new structures. Keenly contested elections saw new representatives coming onto the Board to renew and revitalise our governance processes. The structure for parent associations in counties without County Branches has proven to be a great success as it supported the development of new County Branches and provided representatives at both Assembly and Board level.

The thoroughly professional and personally committed support for parents that all members receive from Áine and the staff enables NPC to deliver the top class service that we have all come to expect. I would also like to thank all the volunteers whether in a small parent association, at County Branch or national level, who are the backbone of NPC. Well done to you all.

Chairperson's Report

We are all aware that our society will continue to struggle to meet the challenges that Ireland faces. NPC will continue to represent, support and advocate for parents to ensure that their role at the heart of their children's education is recognised and acknowledged.



Philip Mudge
Chairperson

Chief Executive Officer's Report

Ireland in 2010 has been an economically challenging place to live for many people. The economic challenges are also evident for Charity organisations such as the National Parents Council Primary (NPC). In 2010, however, NPC took on these challenges and despite them continued to grow and develop in new areas of support for parents of children who are attending primary school. The NPC is committed to supporting and empowering parents to be involved in and support their children's learning. NPC continued this commitment in 2010 by answering 1729 calls and e-mails to its Helpline and providing training to 3,644 participants across Ireland. NPC volunteers also continued to support this commitment by co-ordinating and running the network of NPC County Branches, through engaging in the Assembly debates and policy formation and through the strong Governance of NPC by the Board of Directors. Noticeably in 2010 volunteer effort, resulted in the development of two new County Branches in Cork East and Wexford.

2010 saw some significant developments in primary and early year's education. Probably one of the most significant of these was the successful introduction of the free pre-school year of early education. When the free pre-school year scheme was announced in 2009 it was warmly welcomed, but there were also huge concerns around the practicalities of its implementation. Whilst the implementation has not always been smooth, the commitment of the Office for Children and Youth Affairs and the Pre-school service providers, has seen 2010 marking the first complete year of

this service. Paying attention and resourcing these formative years of a child's educational life will benefit all children and in particular, seek to address educational issues associated with socio-economic disadvantage.

2010 also saw the publication of the Inspectorate's report 'Incidental Inspection Findings 2010' which focuses on English and Maths in primary schools. The re-invigoration of the incidental inspection by the Department's Inspectorate was welcomed by NPC in 2010. The report was based on the outcomes of unannounced inspections in over 450 primary schools throughout all parts of the country between October 2009 and October 2010. Unannounced inspections are useful in terms of providing a very authentic picture of the work of schools in their normal everyday context. They can therefore support a school's planning and development and lead to improvements in learning for children.

During 2010 the NPC also had some notable achievements. 2010 saw the publication of "Supporting Each Other" a joint publication between the National Parents Council Primary and the Irish Primary Principals' Network. The publication charts a collaborative framework for effective partnership between schools and parent associations. It is an historic publication as it is the first time that collaboration at this level (between parents and principals) has taken place in the Irish Education System. The process of developing this publication and the publication itself also gained European attention, with invitations to both the IPPN and NPC to jointly

Chief Executive Officer's Report

speak at conferences of the European Parents' Association and the National Parents' Organisation in Germany.

Also during 2010 NPC held its first Education Conference. This was a one day event that was designed for parents to assist them with supporting their children's literacy learning. The conference held in the National College of Ireland was a huge success and paves the way for this to grow as an annual flagship event for the National Parents Council Primary.

2010 also marked a year where NPC sought to reach out to its membership and involve members in new ways within the organisation and in the support of their children's learning. In 2010 NPC conducted an on-line survey on school patronage that allowed members to voice their opinions on an educational concern prior to the NPC Assembly debating the issue. The survey results added additional views and information, from parents, to what was a very lively and intense Assembly debate. NPC also ran a book review competition during the summer break in 2010, which aimed at giving parents a mechanism to be involved and support their children's reading, which was hopefully also fun and interesting for parents and their children to be involved in.

In closing I would like to thank the Chairman and the Board for their continued work and support in leading the organisation and I would like to thank the staff and volunteers for their enormous efforts during 2010.



Áine Lynch

Chief Executive

Alcuin Award 2010

In October 2010, National Parents Council Primary won a European Award for its work with parents of children in primary education who had recently moved to Ireland. At the European Parent Association (EPA) conference held in Barcelona on Friday the 15th of October, National Parents Council Primary (NPC) won the ALCUIN Award for its project 'Supporting Migrant Parental Involvement in the Irish Primary Education System'

The ALCUIN award was launched in 1991 by EPA to highlight the role of parents in the education of their children and to honour the best educational innovations in Europe.

The nominated projects must fulfil the following five criteria:

- Originality
- Contribution to education
- Involvement of parents
- Home-school relationship in education
- Easy dissemination and role model for other associations

"Supporting Migrant Parental Involvement in the Irish Primary Education System" was a National Parents Council Primary project that was funded by Pobal under the European Integration Fund and the Department of Education and Skills. It involved drop in services and training for parents and teachers.

The award recognised NPC's commitment to being an inclusive organisation and its continued efforts to ensure all parents are supported to be involved in their children's education.



NPC Chief Executive Áine Lynch and NPC Chairperson Philip Mudge with the Alcuin Award 2010, Barcelona.

Special Interest Groups

The Special Educational Needs Group represents parents of children with special educational needs. The group met four times during 2010 and discussed policy areas of relevance to special needs in particular Individual Education Plans, the impact of the Education for Persons for Special Educational Needs (EPSEN) Act and transition from primary to post primary school. David Carey, the psychologist and author, spoke to the group on the topic of transition.

The Minority Religion Group represents the interests of parents of children belonging to a religious minority. In 2010 the Minority Religion Group mainly concentrated their discussions on school patronage the results of which were presented to the NPC Assembly and helped formulate the agreed NPC policy on patronage.

The Irish Medium Schools Group represents parents of children in Irish medium schools. The group continued to explore mechanisms to harness the views of parents in Irish medium schools. Issues discussed included school accommodation and communication with members through the medium of Irish. 2010 saw the translation into Irish of key areas of the NPC website.

Helpline

In 2010 the NPC Information/Helpline Officers answered 1729 phone calls and e-mails. More than half of all queries were in relation to parent associations. Information on constitutions, A.G.M.'s, election of officers, fundraising and voluntary contributions made up the majority of these calls. Calls in relation to disputes in parent associations rose this year and these ranged from disputes with the Principal/Board of Management to problems within the parent association. Over 10% of the calls were about Bullying. Supervision, split classes, complaints procedure, and health and safety formed the majority of the rest of the issues.

Information compiled from calls to the Helpline continued to inform various submissions made to the Department of Education and Skills during the year when appropriate.

During 2010 the Information/Helpline Officers developed an information leaflet on Bullying and also continued to disseminate information and articles of interest to parents through the NPC website.

Helpline

INFORMATION/HELPLINE - ISSUES	TOTAL NUMBER OF CALLS & EMAILS FOR 2010
BULLYING	
Bullying involving a child	124
Bullying involving a teacher	31
Bullying involving a principal	7
Problems with principal	15
Cyberbullying	2
Total	179
ISSUE	
Supervision	55
Complaints Procedure	36
Homework	12
Code of Behaviour	18
Split Classes	51
Uniforms	27
Class size	11
Enrolment	36
Curriculum	30
Time in school	9
Standardised tests	21
WSE	24
Health and Safety	42
Separated parents	3
Book rental schemes	11
First Holy Communion	3
School Transport	18
Child Abuse	12
Total	419
OTHER ISSUES	
Journalist	5
Other	26
Total	31

INFORMATION/HELPLINE - ISSUES	TOTAL NUMBER OF CALLS & EMAILS FOR 2010
BOARD OF MANAGEMENT	
General	23
Complaints	68
Total	91
PARENT ASSOCIATION	
Set up	71
Disputes	133
Fundraising & Voluntary Contributions	105
NPC Membership	82
Rules/Roles	161
Information	206
Difficulty with Principal	8
Training	64
Insurance	26
Total	856
SPECIAL NEEDS	
Special Needs General	14
Special Needs Assistants (SNAs)	8
Individual child	99
Total	121
OTHER AGENCIES	
Department of Education and Science	3
Post Primary	25
NEWB	2
NCTE	1
Ombudsman for Children	1
Total	32
Total	1729

Training and Development

The NPC Training and Development Programme continued to deliver training and support to parents throughout 2010. The Training and Development Programme is a national programme that supports parents to have positive parental involvement in their children's education.

Aims and Objectives

The Training and Development Programme supports parents to work in positive partnership between the home and the school, and it seeks to empower parents in their role as the primary educators of their children and encourages a positive role for parents as part of the school community.

Training Programmes

Parent Association Effectiveness Training gave information and guidance to new and established parent associations. The aim of the training was to create an understanding of the role of a parent association and to facilitate groups in developing a positive and beneficial partnership in the school as a community. This training was open to all partners in education, parents, principals, teachers and Board members.

Board of Management Training sessions for parent representatives and the whole Board were delivered in individual schools. These sessions primarily concentrated on the role and function of the Board of Management as a corporate entity.

Internet Safety Training gave parents the skills to engage with their children's online lives. The workshops focussed

on strategies for both improving communication between parents and children and negotiating boundaries to their children's internet use. In 2010 NPC updated the Internet Safety training programme in partnership with the National Centre for Technology in Education.

Relationships and Sexuality Education (RSE) this programme offered parents the opportunity to attend an information session which informed parents about the Social Personal Health Education Programme (SPHE) and gave an overview of the full RSE training on offer. The RSE training module concentrated on how parents can communicate with their children and looked at the barriers to effective communication around relationships and sexuality.

Transition from Primary to Post Primary Training was provided for parents whose children were about to make, or had made, the transition from primary to secondary education. It supported parents in their children's transition and gave them useful information on subject choices and an insight into the post primary education system.

Early Learning Starting School Training was provided for parents whose children were starting primary school or had just started school. The programme looked at how children learn and why parents are the primary educators of their children.

Whole School Evaluation (WSE) Training was developed in partnership with the Inspectorate. The programme provided

Training and Development

information and support on the WSE process. Whole School Evaluation is a process of external evaluation of the work of a school, carried out by the Inspectorate of the Department of Education and Skills. The NPC WSE training programme enabled parents and partners to understand what a Whole School Evaluation is, their role in their schools WSE, how the WSE is carried out and how it is managed.

Code of Behaviour Training was developed in partnership with the National Educational Welfare Board (NEWB). The programme supported the development of the schools' codes of behaviour. Every school is required by law to have a code of behaviour. Under section 23 of the Education (Welfare) Act 2000, the Board of Management of each school must prepare and make available a code of behaviour for its students. The code of behaviour outlines the behaviour expected from all members of the school community. The training programme looked at what is a code of behaviour, why have a code of behaviour, who should be involved in drawing up the code and how to write, review and audit the code of behaviour policy.

Training Programme Statistics for 2010

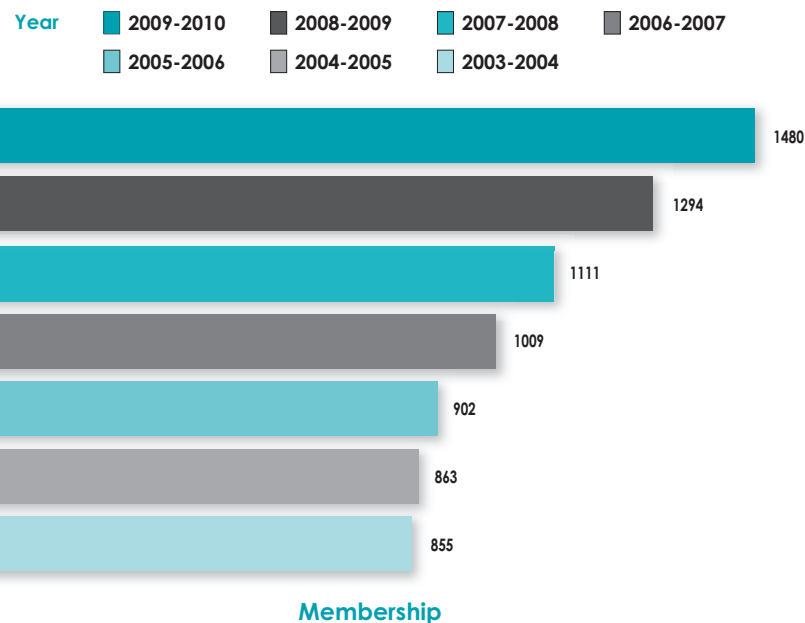
Type of Training	Sessions Delivered	Number of Participants
New Parent Association Training	111	1189
BOM Information	10	142
Internet Safety	57	813
Relationships and Sexuality	31	394
Transition from Primary to Post Primary	62	923
Whole School Evaluation	10	93
Total	286	3644

The Training Programmes delivered by National Parents Council Primary are funded by the Department of Education and Skills, the National Council for Technology in Education and the HSE Crisis Pregnancy Agency.

Membership

Membership of National Parents Council Primary consists of all the registered member parent associations and individual Associate Members. In line with the Strategic Plan 2007, NPC membership continues to grow year after year; the graph below indicates the growing trend in membership from 2003 to 2010.

NPC Membership 2003 - 2010



In 2010 NPC changed its membership year to work within the calendar year to allow parent associations time to have their AGMs and elect their new committees before having to renew their membership. This may have positively affected the level of increase in membership during this period.

NPC Membership 2009 - 2010

County	Number of Members	County	Number of Members
Carlow	13	Limerick	75
Cavan	51	Longford	21
Clare	36	Louth	47
Cork East	72	Mayo	47
Cork West	135	Meath	63
Donegal	45	Monaghan	33
Dublin North	62	Offaly	21
Dublin NW	35	Roscommon	23
Dublin South	74	Sligo	30
Dublin SW	44	Tipperary	93
Galway	81	Waterford	31
Kerry	53	Westmeath	28
Kildare	51	Wexford	72
Kilkenny	41	Wicklow	38
Laois	36	Associate Members	11
Leitrim	18	Total	1480

County Branch

NPC has a network of County Branches throughout the country, where members come together to meet and discuss issues which are relevant to their children in primary school. In 2010 NPC had County Branches in Cavan, Clare, Cork West, Dublin North, Dublin NW, Dublin South, Laois, Limerick, Longford, Louth, Mayo, Meath, Monaghan, Sligo and Tipperary. Members from two additional counties sought recognition from the NPC Board as County Branches during 2010; both were subsequently registered as NPC County Branches, Cork East on the 26th of March and Wexford on the 11th of June.

A county support meeting for new County Branch committee members was held on the 4th of September 2010 which aimed to support the committee members in their roles.

The CEO continued to visit County Branches during 2010 to meet with members at local level and to discuss issues of relevance to parents of primary school children and the role of NPC.

County Branch members continued to reach out to parent associations within their counties. Information evenings were arranged by the county committees for parents/parent associations on topics such as: common mental health issues in primary school children; Internet safety; dyslexia; transition from primary to post primary school; overview of the curriculum; advice on setting up parent associations; and child development in the primary years.

County committees consulted with their members on school book rental schemes; uniforms; bullying; how to encourage

new parent associations to become members of NPC; and methods of reaching new and existing members. A number of county committee members visited local parent associations to provide information on parent associations and NPC.

In addition to working with parents a number of counties organised quizzes for primary school children and a provincial final was held in Munster.

County Branch committee members were asked to represent NPC on various committees/groups such as Navan Educational Centre Management Committee and a group to set up an Educate Together secondary school in Cork.

Assembly

The NPC Assembly is a vibrant and exciting part of NPC and represents a bridge between members and the organisational structures. The NPC Assembly is the policy developing body within NPC, and is comprised of a maximum of two representatives from each County Branch and one representative from each of the NPC special interest groups. There is also a representative of parent associations where there are no County Branches; a group entitled the Combined County Parents' Association Group.

The Assembly meets throughout the year and allows parents to fully engage in educational issues that are important to them and their children. This means that when NPC speaks on behalf of parents it can do so knowing that the issues have been considered and debated by its members.

During 2010 the Assembly met three times, on the 30th of January, the 17th of April and the 13th of November 2010. The first two meetings examined the issue of Parental Involvement. At the first of these meetings the Assembly received presentations on legislation, research and models of parental involvement in other jurisdictions. Also at this meeting the Assembly heard from Professor John Coolahan, former Professor of Education at NUI Maynooth. Professor Coolahan is well known nationally and internationally as an author, speaker and editor in the field of education. Professor Coolahan has also served as advisor to the Department of Education on many of the most significant developments in education, including the White Paper on Education, 1995.

The issues regarding parental involvement were well discussed and debated by all the Assembly members and policy was developed and agreed and passed to the NPC Board for their approval. Policy was developed in the following areas:

- Parenting
- Communicating
- Volunteering
- Learning at home
- Decision making
- Collaborating with the community.

The Assembly began looking at the policy issue of Patronage at the November meeting. This meeting included presentations by:

- Mr Paul Rowe, Chief Executive of Educate Together
- Mr Ian Murphy, Former Schools Inspector and Manager of 3 new Dublin Schools, where the Minister is the Patron
- Fr Michael Drumm, of the Bishop's Conference, Maynooth

To inform the debate, NPC carried out an online survey on the issue of Patronage to seek the views of parents. It was agreed by the Assembly members that more time was needed to complete the policy on this issue and a further Assembly meeting would be required in 2011, following a second survey to allow specific information on enrolment to be received.

Financial Report

Report of the Chairperson of the Audit Committee 2010

I was delighted to be elected as Chairperson of NPC's Audit Committee for 2010. I would like to thank the other members of the committee, Áine Uí Ghiollagáin, Tara Sherlock, Philip Mudge and Kevin O'Byrne for their work during the year.

I am happy to report that NPC finances remain healthy in 2010 and the following pages set out a summary of the figures. Full detailed accounts for the year ended December 31st 2010 have been issued to all NPC members and are also available on request.

Donal Cooper

Chairperson of the Audit Committee

NATIONAL PARENTS COUNCIL - PRIMARY

(Company Limited by Guarantee - Without a Share Capital)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR YEAR ENDED 31ST DECEMBER 2010

REPORT OF THE DIRECTORS'

The Directors submit their report together with the audited financial statements for the year ended 31st December 2010.

RISKS AND UNCERTAINTIES

The directors confirm that there is an ongoing process for identifying, evaluating and managing the significant risks faced by the company.

PRINCIPAL ACTIVITIES AND REVIEW

The principal activities of the Council continue to be the Nationwide Organisation representing parents of children attending early and primary education.

National Parents Council Primary is established to contribute to the advancement of the early education and primary education of all children, in order to improve and enrich the education of each child and to support the involvement of parents in all stages of education.

SURPLUS AND RESERVES

The deficit for the year has been transferred to reserves.

Financial Report

DIRECTORS

The Directors who held office during the period under review were:

Philip Mudge	Breid Greene (from 4.09.2010)
Anita McCann (to 4.09.2010)	Robert Bennett (from 4.09.2010)
Maureen Brennan	Kevin O'Byrne (from 4.09.2010)
Martin McLernon (to 4.09.2010)	Bryan Leonard (from 4.09.2010)
Zoe Ewing- Evans	
Mary King (to 4.05.2010)	
Sharon McGinty (to 4.09.2010)	
Paul Stevenson	
Sean O' Riordan	
Áine Uí Ghiollagáin	
Donal Cooper	
Gráinne McDonnell	

COMPANY SECRETARY:	Áine Lynch (from 11.02.2010)
	Carmel Grahame (to 11.02.2010)

BOOKS OF ACCOUNT

The Directors are responsible for ensuring that proper books and accounting records are kept by the Company as required under Section 202 Companies Act, 1990.

The Directors believe that they have complied with this requirement by providing adequate resources to maintain

proper accounting records including the appointment of personnel with appropriate experience and expertise. The books and records of the company are maintained at 12 Marlborough Court, Marlborough Street, Dublin 1.

POST BALANCE SHEET EVENTS

No events have occurred subsequent to the balance sheet date which requires disclosure in the Financial Statements.

AUDITORS

The Auditors, Martin Judge & Co., has indicated their willingness to continue in office in accordance with Section 160(2) Companies Act 1963.

STATEMENT OF DIRECTORS RESPONSIBILITIES YEAR ENDED 31st DECEMBER 2010

Company legislation requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the company and of the excess of income over expenditure of the company for that year.

In preparing those financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

Financial Report

The Directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements comply with the Companies Acts 1963 to 2009. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST DECEMBER 2010

	2009	
	€	€
INCOME	551,300	612,470
EXPENDITURE	<u>578,658</u>	<u>637,486</u>
NET (DEFICIT)/SURPLUS FROM ORDINARY ACTIVITIES	(27,358)	(25,016)
ACCUMULATED SURPLUS AS AT 31 DECEMBER 2009	178,019	<u>203,035</u>
ACCUMULATED SURPLUS AS AT 31 DECEMBER 2010	<u>150,661</u>	<u>178,019</u>

The turnover and deficit relate to continuing operations as no businesses were acquired or disposed of in 2009 or 2010.

There are no gains or losses other than those shown above.

BALANCE SHEET AS AT 31ST DECEMBER 2010

	2009	
	€	€
FIXED ASSETS		
Fixtures, Fittings and Equipment	1,859	1,802
CURRENT ASSETS		
Bank Current Accounts	306,412	287,482
Bank Deposit Accounts	72,984	380
Cash on Hands	2,200	18
Debtors & Prepayments	<u>1,663</u>	<u>6,137</u>
	<u>383,259</u>	<u>294,017</u>
CURRENT LIABILITIES		
Creditors falling due with one year	62,793	26,545
Deferred Income	<u>171,664</u>	<u>91,255</u>
	<u>234,457</u>	<u>117,800</u>
Working Capital	<u>148,802</u>	<u>176,217</u>
NET ASSETS	<u>150,661</u>	<u>178,019</u>
REPRESENTED BY:		
Accumulated Surplus	<u>150,661</u>	<u>178,019</u>
	<u>150,661</u>	<u>178,019</u>

ON BEHALF OF THE BOARD

DIRECTOR: PHILIP MUDGE

DIRECTOR: DONAL COOPER

Board Members 2010

Philip Mudge	Chairperson
Paul Stevenson	Vice Chairperson
Sean O'Riordan	
Zoe Ewing-Evans	
Maureen Brennan	
Donal Cooper	
Gráinne McDonnell	
Áine Uí Ghiollagáin	
Anita McCann	to 04.09.2010
Sharon McGinty	to 04.09.2010
Martin McLernon	to 04.09.2010
Mary King	to 04.05.2010
Robert Bennett	elected 04.09.2010
Kevin O'Byrne	elected 04.09.2010
Breid Greene	elected 04.09.2010
Bryan Leonard	elected 04.09.2010

Assembly Members during 2010

Eileen Burke Smyth	Cavan	Sharon McGinty	Mayo
Martin McLernon	Clare	Gráinne McDonnell	Meath
Robert Bennett	Clare	Bryan Leonard	Meath
Trevor Tuohy	Cork East	Paul Stevenson	Sligo
Mary O'Mahony	Cork East	Breid Greene	Tipperary
Sean O'Riordan	Cork West	Mary Quinlan	Tipperary
Goretti Walls	Cork West	Maura Tynan	Tipperary
Mary King	Dublin North	Tamsin O'Neill	Wexford
Paula McKenzie	Dublin North	Adebowale Adebisi	Minority Religion
Zoe Ewing-Evans	Dublin NW	Derval O'Connor	Minority Religion
Olive O'Brien	Dublin NW	Ger Meagher	Special Education
Nadia Owen	Dublin South	Tracy Lynch	Special Education
Maureen Brennan	Laois	Sarah Parlane	Integrated Education
Loretta Dunne	Laois	Áine Uí Ghiollagáin	Irish medium Schools Group
Philip Mudge	Limerick	Kevin O'Byrne	Combined County Parent Association Group
Donal Cooper	Limerick		
John Farrell	Longford		
Breda Greaves	Longford		
Mary Lillis	Longford		
James Connors	Longford		
Anita McCann	Louth		

Staff 2010

Áine Lynch	Chief Executive
Deirdre Sullivan	Training & Development Officer
Carmel Grahame	Financial Administrator
Mary Killeen	Information/Helpline Officer
Carmel O'Shea	Information/Helpline Officer
Sharon Hopkins	Administrator
Nora Harris	Administrator
Michelle Davern	PA to CEO, Office and Website Administrator
Jelena Pisareva	Office cleaner



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